



## ANTI-HARASSMENT POLICY

Deva Matha College envisages providing quality education to the young generation irrespective of caste, creed, gender or social status. The institution welcomes young people from all fronts of the society to flourish under its mantle. Discrimination or harassment is thoroughly discouraged and dealt with promptly.

- The college has constituted a committee (Internal Complaints cell) in response to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redress) Act, 2013
- Gender equity and gender equality is to be assured in the campus. Women and transgender inclusiveness is ensured in various activities carried out in the college
- All genders should be given equal opportunity in holding responsible positions
- No discrimination or harassments will be treated lightly.
- Any student/employee who have been subjected to harassment (including sexual/gender harassment) prohibited by this policy, or any employee or student who has witnessed such harassment, retaliation or sexual assault, should immediately report the circumstances to the principal who is the head of the Internal Complaints Cell/Anti-Harassment Committee or to the immediate superior authorities as fast as possible.

